

Master of Business Administration (MBA) in Christian Leadership

Developing Visionary Christian Leaders for Executive Leadership, Ministry, and Global Impact

Program Overview

The Master of Business Administration (MBA) in Christian Leadership at Jefferson International University of Baptist (JIUB) is a comprehensive graduate degree designed to prepare Christian professionals, pastors, ministry leaders, nonprofit executives, educators, entrepreneurs, and organizational managers for strategic leadership in churches, ministries, businesses, educational institutions, and faith-based organizations.

This innovative program combines advanced business administration with biblical leadership principles, equipping students with the knowledge, skills, and spiritual foundation necessary to lead organizations with excellence, integrity, and vision. Students develop competencies in strategic management, financial stewardship, organizational leadership, human resource management, marketing, project management, innovation, governance, and ethical decision-making while remaining firmly grounded in Christian values and servant leadership.

The MBA in Christian Leadership emphasizes practical application through case studies, leadership projects, ministry consulting, research, and executive leadership development. Graduates will be prepared to lead organizations that positively impact communities, churches, and society while advancing God's Kingdom through professional excellence and faithful stewardship.

Program Objectives

The program is designed to:

- Develop Christ-centered executive leaders for churches, ministries, businesses, and nonprofit organizations.
- Integrate biblical principles with modern business management practices.
- Prepare graduates to lead organizational growth and transformation.
- Strengthen strategic planning, financial management, and leadership decision-making skills.

- Promote ethical leadership based on Christian values.
 - Equip students to address contemporary organizational challenges through innovation and servant leadership.
 - Foster excellence in communication, governance, and organizational development.
 - Prepare graduates for doctoral studies and lifelong leadership.
-

Program Highlights

- Christ-Centered Leadership Development
 - Advanced Business Administration Curriculum
 - Biblical and Ethical Leadership Foundation
 - Executive Management Training
 - Organizational Development and Strategic Planning
 - Financial Stewardship and Budget Management
 - Human Resource Leadership
 - Innovation and Entrepreneurship
 - Ministry and Nonprofit Management
 - Leadership Coaching and Mentoring
 - Global Leadership Perspective
 - Research-Based Learning
 - Flexible Learning Options
 - Practical Leadership Projects
 - Internship and Executive Leadership Experience
 - Pathway to Doctoral Studies
-

Program Learning Outcomes

Upon successful completion of the program, graduates will be able to:

- Demonstrate advanced knowledge of business administration and Christian leadership principles.
- Integrate biblical values into organizational leadership and executive decision-making.
- Develop strategic plans that support organizational growth and sustainability.
- Lead churches, ministries, nonprofit organizations, educational institutions, and businesses effectively.
- Manage financial resources responsibly through biblical stewardship principles.
- Build and lead high-performing teams using servant leadership practices.
- Develop organizational policies and governance systems.
- Analyze organizational challenges and implement innovative solutions.
- Apply effective communication and conflict resolution strategies.

- Conduct graduate-level research and apply evidence-based leadership practices.
 - Demonstrate integrity, accountability, and professional excellence in leadership roles.
-

Career Opportunities

Graduates of the MBA in Christian Leadership may pursue careers as:

- Executive Pastor
 - Senior Church Administrator
 - Ministry Director
 - Chief Executive Officer (Faith-Based Organizations)
 - Christian School Administrator
 - University Administrator
 - Nonprofit Executive Director
 - International Missions Director
 - Business Consultant
 - Leadership Consultant
 - Human Resource Director
 - Organizational Development Specialist
 - Entrepreneur
 - Corporate Leadership Trainer
 - Community Development Executive
 - Program Director
 - Project Manager
 - Ministry Consultant
 - Executive Coach
-

Program Information

Degree Awarded: Master of Business Administration (MBA) in Christian Leadership

Program Level: Graduate (Master's Degree)

Program Duration: 2 Years (4 Semesters)

Study Mode:

- On-Campus
- Online
- Hybrid Learning

Credit Hours: 36–48 Credit Hours

Semester-Wise Academic Structure

Semester I

- Biblical Foundations of Christian Leadership
 - Principles of Management
 - Organizational Behavior
 - Managerial Communication
 - Graduate Research Methodology
 - Christian Ethics and Professional Integrity
-

Semester II

- Financial Management and Stewardship
 - Human Resource Management
 - Strategic Planning and Organizational Development
 - Marketing Management for Faith-Based Organizations
 - Leadership Coaching and Team Development
 - Innovation and Change Management
-

Semester III

- Executive Leadership and Corporate Governance
 - Nonprofit and Ministry Administration
 - Project Management
 - Conflict Resolution and Negotiation
 - International Business and Global Missions
 - Entrepreneurship and Social Enterprise
-

Semester IV

- Organizational Strategy and Policy
- Contemporary Issues in Christian Leadership

- Leadership Internship / Executive Practicum
 - MBA Research Thesis or Capstone Project
 - Executive Leadership Seminar
 - Ministry and Organizational Consulting
-

Practical Learning Experience

Throughout the program, students participate in:

- Executive Leadership Development
 - Organizational Case Studies
 - Ministry Leadership Projects
 - Business Strategy Workshops
 - Church and Nonprofit Consulting
 - Leadership Coaching Sessions
 - Professional Internship
 - Graduate Research Thesis
 - Capstone Leadership Project
-

Graduate Admission Requirements

Applicants seeking admission into the MBA in Christian Leadership program must submit the following:

Required Documents

- Completed Graduate Admission Application Form
- Government-Issued Photo Identification
- Official Bachelor's Degree Transcript from an Accredited Institution
- Bachelor's Degree Certificate or Equivalent Qualification
- Updated Curriculum Vitae (CV) or Professional Resume
- Statement of Purpose (500–1,000 Words)
- Two Academic or Professional Recommendation Letters
- Church Recommendation or Pastoral Endorsement (Preferred)
- Passport-Size Photograph
- Statement of Faith Agreement
- Proof of English Language Proficiency (where applicable)
- Additional Documents Requested by the Graduate Admissions Office

Eligibility Requirements

Applicants must:

- Hold a recognized Bachelor's degree from an accredited institution.
 - Demonstrate academic readiness for graduate-level study.
 - Possess leadership potential and a commitment to Christian values.
 - Meet the University's graduate admission requirements.
-

Why Study the MBA in Christian Leadership at JIUB?

Jefferson International University of Baptist is committed to developing transformational leaders who combine professional excellence with biblical wisdom. The MBA in Christian Leadership provides an academically rigorous, spiritually enriching, and professionally relevant education that prepares graduates to lead churches, ministries, nonprofit organizations, educational institutions, and businesses with confidence, integrity, and servant leadership.

Students benefit from experienced faculty, practical leadership training, research opportunities, international perspectives, and a supportive Christian learning environment that encourages lifelong learning, innovation, and service.

Graduates are equipped to become visionary leaders who inspire positive change, promote organizational excellence, and faithfully serve their communities while advancing the mission of Christ throughout the world.

Program Motto

Leading with Faith. Managing with Excellence. Transforming Organizations Through Christ-Centered Leadership.