

Master of Business Administration (MBA) in Church Management

Preparing Executive Leaders for Excellence in Church Administration, Ministry Management, and Faith-Based Organizational Leadership

Program Overview

The Master of Business Administration (MBA) in Church Management at Jefferson International University of Baptist (JIUB) is an advanced graduate degree designed to prepare pastors, church administrators, ministry leaders, nonprofit executives, and Christian professionals for executive leadership and administrative excellence within churches, ministries, mission agencies, educational institutions, and faith-based organizations.

This comprehensive program combines biblical principles, Christian leadership, organizational management, financial stewardship, governance, strategic planning, and ministry administration to equip graduates with the knowledge and practical skills required to lead churches and Christian organizations with integrity, accountability, and excellence.

Students will develop expertise in church operations, organizational leadership, financial management, ministry development, human resource administration, governance, legal compliance, communication, and strategic decision-making. The curriculum emphasizes servant leadership, biblical stewardship, ethical administration, and organizational effectiveness while remaining firmly grounded in Christian faith and values.

Graduates of this program will be prepared to manage church operations, lead ministry teams, oversee organizational growth, administer financial resources responsibly, and provide visionary leadership for churches and faith-based organizations in today's rapidly changing world.

Program Objectives

The MBA in Church Management is designed to:

- Prepare executive leaders for administrative leadership within churches and ministries.
- Integrate biblical principles with contemporary management practices.
- Develop expertise in church governance, administration, and organizational development.

- Strengthen financial stewardship and ethical resource management.
 - Promote servant leadership based on biblical values.
 - Equip graduates to manage ministry operations with excellence and accountability.
 - Foster strategic thinking, innovation, and sustainable ministry growth.
 - Prepare students for doctoral studies and lifelong leadership development.
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Program Highlights

- Christ-Centered Executive Leadership
 - Advanced Church Administration
 - Strategic Ministry Management
 - Church Governance and Organizational Development
 - Financial Stewardship and Budget Administration
 - Human Resource and Volunteer Management
 - Ministry Operations and Systems Management
 - Leadership Ethics and Accountability
 - Organizational Communication and Public Relations
 - Strategic Planning and Church Growth
 - Project Management for Ministries
 - Research-Based Learning
 - Leadership Internship and Practical Ministry Experience
 - Flexible Learning Options
 - Pathway to Doctoral Studies
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Program Learning Outcomes

Upon successful completion of the program, graduates will be able to:

- Apply biblical principles to church administration and executive leadership.
- Lead churches and faith-based organizations with integrity, wisdom, and accountability.
- Develop strategic ministry plans that support sustainable organizational growth.
- Manage church finances using biblical stewardship and sound financial practices.
- Design effective administrative systems for churches and ministries.
- Lead ministry teams through servant leadership and organizational excellence.
- Develop governance structures and organizational policies.
- Implement risk management and compliance procedures for ministry organizations.
- Communicate effectively with church boards, pastors, ministry leaders, and congregations.
- Conduct graduate-level research and apply best practices in church management.

Career Opportunities

Graduates of the MBA in Church Management may serve as:

- Executive Church Administrator
- Church Operations Director
- Executive Pastor
- Ministry Administrator
- Church Business Manager
- Church Finance Director
- Church Executive Officer
- Christian Nonprofit Executive Director
- Ministry Development Director
- Missions Administration Director
- Church Plant Administrator
- Faith-Based Organization Manager
- Community Ministry Director
- Christian School Administrator
- Church Governance Consultant
- Leadership and Ministry Consultant

Program Information

Degree Awarded: Master of Business Administration (MBA) in Church Management

Program Level: Graduate (Master's Degree)

Program Duration: 2 Years (4 Semesters)

Study Mode:

- Online
- On-Campus
- Hybrid Learning

Credit Hours: 36–48 Credit Hours

Semester-Wise Academic Structure

Semester I

- Biblical Foundations of Church Leadership
 - Principles of Church Management
 - Organizational Behavior in Ministry
 - Graduate Research Methodology
 - Christian Ethics and Professional Integrity
 - Communication for Ministry Leaders
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Semester II

- Financial Stewardship and Church Budgeting
 - Human Resource Management for Churches
 - Strategic Planning and Ministry Development
 - Church Governance and Policy Administration
 - Leadership Coaching and Team Development
 - Ministry Operations Management
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Semester III

- Executive Church Administration
 - Nonprofit and Faith-Based Organization Management
 - Project Management for Ministries
 - Risk Management and Legal Compliance in Ministry
 - Church Growth and Organizational Development
 - Information Systems for Church Administration
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Semester IV

- Strategic Leadership for Churches
- Contemporary Issues in Church Management
- Executive Internship or Ministry Practicum
- MBA Research Thesis or Capstone Project
- Ministry Consulting and Organizational Assessment
- Executive Leadership Seminar

Practical Learning Experience

Students will participate in:

- Church Administration Projects
 - Organizational Case Studies
 - Executive Leadership Workshops
 - Strategic Planning Exercises
 - Ministry Consulting Projects
 - Church Financial Management Simulations
 - Leadership Internship
 - Graduate Research Thesis
 - Capstone Ministry Project
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Graduate Admission Requirements

Applicants seeking admission into the MBA in Church Management program must submit the following:

Required Documents

- Completed Graduate Admission Application Form
- Government-Issued Photo Identification
- Official Bachelor's Degree Transcript from an Accredited Institution
- Bachelor's Degree Certificate or Equivalent Qualification
- Updated Curriculum Vitae (CV) or Professional Resume
- Statement of Purpose (500–1,000 Words)
- Two Academic or Professional Recommendation Letters
- Church Recommendation or Pastoral Endorsement
- Passport-Size Photograph
- Statement of Faith Agreement
- Proof of English Language Proficiency (where applicable)
- Additional Documents Required by the Graduate Admissions Office

Eligibility Requirements

Applicants must:

- Hold a recognized Bachelor's degree or equivalent qualification.

- Demonstrate academic readiness for graduate-level study.
 - Show leadership potential and commitment to Christian values.
 - Meet the University's graduate admission requirements.
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Why Study the MBA in Church Management at JIUB?

Jefferson International University of Baptist is dedicated to preparing leaders who combine biblical wisdom with administrative excellence. The MBA in Church Management equips students with advanced leadership, organizational, financial, and strategic management skills needed to strengthen churches, ministries, and faith-based organizations around the world.

Through rigorous academic study, practical ministry experience, leadership development, and research, graduates become highly qualified professionals capable of leading organizations with integrity, accountability, and a servant's heart.

The program prepares graduates to support pastors, ministry leaders, church boards, and nonprofit organizations by providing effective administration, visionary leadership, and responsible stewardship that advances the mission of the Church and glorifies God.

Who Should Apply?

This program is ideal for:

- Pastors and Associate Pastors
 - Church Administrators
 - Ministry Directors
 - Executive Pastors
 - Christian School Administrators
 - Mission Organization Leaders
 - Nonprofit Executives
 - Church Finance Officers
 - Ministry Coordinators
 - Faith-Based Organization Managers
 - Christian Entrepreneurs
 - Professionals seeking executive leadership roles in Christian organizations
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Program Motto

"Leading Churches with Wisdom. Managing Ministries with Excellence. Serving Christ with Integrity."